

**DEL MAR UNION SCHOOL DISTRICT  
GROUP 18 - CLASSIFIED  
OCCUPATIONAL THERAPIST**

CLASSIFIED SALARY SCHEDULE : Effective July 1, 2023  
ADOPTED BY BOARD OF TRUSTEES - January 17, 2024 Board Meeting

Step	12 Months, 260 Days, 8 Hours			11 Months, 208 Days, 8 Hours		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	\$ 98,253.76	\$ 8,187.82	\$ 47.24	\$ 78,609.65	\$ 7,146.33	\$ 47.24
2	\$ 103,167.03	\$ 8,597.25	\$ 49.60	\$ 82,540.48	\$ 7,503.68	\$ 49.60
3	\$ 108,327.37	\$ 9,027.29	\$ 52.08	\$ 86,669.15	\$ 7,879.01	\$ 52.08
4	\$ 113,741.77	\$ 9,478.48	\$ 54.68	\$ 91,001.01	\$ 8,272.82	\$ 54.68
5	\$ 119,428.85	\$ 9,952.40	\$ 57.41	\$ 95,551.07	\$ 8,686.46	\$ 57.41
6	\$ 125,400.28	\$ 10,450.03	\$ 60.29	\$ 100,328.59	\$ 9,120.78	\$ 60.29
7	\$ 131,670.04	\$ 10,972.50	\$ 63.30	\$ 105,344.81	\$ 9,576.80	\$ 63.30
8	\$ 138,254.50	\$ 11,521.21	\$ 66.47	\$ 110,612.87	\$ 10,055.72	\$ 66.47
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5%	\$ 145,167.22	\$ 12,097.27	\$ 69.79	\$ 116,143.42	\$ 10,558.49	\$ 69.79
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10%	\$ 152,079.95	\$ 12,673.33	\$ 73.12	\$ 121,674.09	\$ 11,061.28	\$ 73.12
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
15%	\$ 158,992.67	\$ 13,249.39	\$ 76.43	\$ 127,204.77	\$ 11,564.07	\$ 76.43

Occupation Therapist Calendar Year:  
208 Days (185 Days plus 10 Vacation Days plus 13 Holidays)  
Paid in 11 months  
Annual Sick Leave = 10 Days  
8 Hours per day 5 days a week

Longevity Increase after the following years of service:  
10 years of service - 5% Increase  
15 years of service - 10% Increase  
20 years of service - 15% Increase

Employees are eligible for Longevity at the beginning of the Fiscal Year (July 1st) of their 11th, 16th, and 21st year of service at the District.

Vacation Accrual:  
10 days - 1 through 5 years of service - included in Salary Schedule  
12.50 days - 6 through 10 years of service - 10 days included in Salary Schedule  
15 days - 11 through 21+ years of service - 10 days included in Salary Schedule

Benefits:  
Full time at 40 hours per week = Health Cap (Medical, Dental, Vision and Life)