

**DEL MAR UNION SCHOOL DISTRICT  
GROUP 13 - CLASSIFIED MANAGEMENT,  
SUPERVISORY & CONFIDENTIAL**

CLASSIFIED MGMT & CONFIDENTIAL SALARY SCHEDULE: Effective: July 1, 2023  
ADOPTED BY BOARD OF TRUSTEES: January 17, 2024 Regular Board Meeting

<b>Management &amp; Supervisory</b>					
RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL
	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY
1	\$144,128.56	\$151,340.44	\$158,906.10	\$166,852.77	\$175,207.66
	12,010.71	12,611.70	13,242.18	13,904.40	14,600.64
	69.29	72.76	76.40	80.22	84.23
2	\$140,569.14	\$145,887.71	\$151,425.98	\$157,198.62	\$165,064.68
	11,714.10	12,157.31	12,618.83	13,099.89	13,755.39
	67.58	70.14	72.80	75.58	79.36
3	\$137,009.71	\$140,434.98	\$143,945.84	\$147,544.48	\$154,921.70
	11,417.48	11,702.92	11,995.49	12,295.37	12,910.14
	65.87	67.52	69.20	70.93	74.48
4	\$82,365.56	\$86,485.78	\$90,808.86	\$95,348.69	\$100,116.83
	6,863.80	7,207.15	7,567.41	7,945.72	8,343.07
	39.60	41.58	43.66	45.84	48.13

<b>Confidential</b>					
RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL
	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY
5	\$97,724.61	\$102,868.37	\$108,282.94	\$113,982.05	\$119,981.10
	8,143.72	8,572.36	9,023.58	9,498.50	9,998.43
	46.98	49.46	52.06	54.80	57.68
6	\$87,967.27	\$92,365.63	\$96,983.91	\$101,833.10	\$106,924.76
	7,330.61	7,697.14	8,081.99	8,486.09	8,910.40
	42.29	44.41	46.63	48.96	51.41
7	\$76,695.66	\$80,530.45	\$84,556.97	\$88,784.82	\$93,224.06
	6,391.31	6,710.87	7,046.41	7,398.74	7,768.67
	36.87	38.72	40.65	42.69	44.82

District provides \$150,000 Term Life Insurance Policy

Earns 22 vacation days per year or 1.83 days per month

Doctoral Degree Stipend - \$3,000 per year

Mileage Stipend: \$1,800 Annual - Ranges 1 through 5

Longevity System: A longevity increment is authorized for those on the Classified

Management, Supervisory, and Confidential Salary Schedule at the years stated below:

**Longevity I** At the beginning of the 9th year, after 8 years of service, a 4% stipend will be added to the employee's salary

**Longevity II** At the beginning of the 13th year, after 12 years of service, an additional 4% stipend will be added to the employee's salary

Range	IDENTIFICATION
1	Chief Technology Officer Director of Fiscal Services
2	
3	Director After School Program and Early Childhood Development Center Director of Business Support Services Director of Child Nutrition Services Director of Maintenance, Operations and Facilities
4	Child Nutrition Services Dietician & Kitchen Supervisor Maintenance & Operations Supervisor
5	Executive Assistant, Superintendent
6	Human Resources Analyst Payroll Supervisor
7	Executive Assistant, Business Services Executive Assistant, Instructional Services Executive Assistant, Student Support Services