

## DEL MAR UNION SCHOOL DISTRICT GROUP 5 - CERTIFICATED MANAGEMENT

CERTIFICATED MANAGEMENT SALARY SCHEDULE: Effective July 1, 2024  
ADOPTED BY BOARD OF TRUSTEES - June 26, 2024 Regular Board Meeting

DAYS	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
		ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL
		MONTHLY	MONTHLY	MONTHLY	MONTHLY	MONTHLY
		DAILY	DAILY	DAILY	DAILY	DAILY
		HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
	1	\$139,850	\$146,220	\$152,589	\$159,454	\$167,358
215		11,654.17	12,185.00	12,715.75	13,287.83	13,946.50
12 PAYS		650.47	680.09	709.72	741.65	778.41
		81.31	85.01	88.72	92.71	97.30
	2	\$149,481	\$156,287	\$163,092	\$169,612	\$182,076
220		12,456.75	13,023.92	13,591.00	14,134.33	15,173.00
12 PAYS		679.46	710.40	741.33	770.96	827.62
		84.93	88.80	92.67	96.37	103.45
	3	\$131,334	\$136,990	\$142,725	\$148,829	\$155,535
215		10,944.50	11,415.83	11,893.75	12,402.42	12,961.25
12 PAYS		610.86	637.16	663.84	692.23	723.42
		76.36	79.65	82.98	86.53	90.43
	4	\$133,199	\$139,266	\$145,327	\$151,134	\$162,242
220		11,099.92	11,605.50	12,110.58	12,594.50	13,520.17
12 PAYS		605.45	633.03	660.58	686.97	737.46
		75.68	79.13	82.57	85.87	92.18
	5	\$159,609	\$166,878	\$174,141	\$181,104	\$194,414
220		13,300.75	13,906.50	14,511.75	15,092.00	16,201.17
12 PAYS		725.50	758.54	791.55	823.20	883.70
		90.69	94.82	98.94	102.90	110.46
	6	\$119,702	\$126,001	\$132,633	\$139,616	\$146,963
210		9,975.17	10,500.08	11,052.75	11,634.67	12,246.92
12 PAYS		570.01	600.00	631.59	664.84	699.82
		71.25	75.00	78.95	83.11	87.48

**District provides \$150,000 Term Life Insurance Policy: Range 1 through Range 6**

**Professional Dues: Range 1 through Range 6**

**Doctoral Degree Stipend - \$3,000 per year: Range 1 through Range 6**

**Longevity System: A longevity increment is authorized for those on the Certificated Management Salary Schedule at the years stated below:**

**Longevity I:** At the beginning of the 9th year, after 8 years of service as a Certificated Manager a 4% will be added to the Manager's salary

**Longevity II:** At the beginning of the 13th year, after 12 years of service as a Certificated Manager an 4% stipend will be added to the Manager's salary

RANGE	IDENTIFICATION	SICK
		LEAVE
1	Coordinator of Assessment, Data & Integrated Technology	12 DAYS
2	Director of Curriculum and Instruction	12 DAYS
	Director, Special Education and Student Supports	12 DAYS
3	Coordinator, Instructional Services	12 DAYS
4		
5	Executive Director, Student Services	12 DAYS
6	District Program Specialist	12 DAYS