

DEL MAR UNION SCHOOL DISTRICT GROUP 5 - CERTIFICATED MANAGEMENT

CERTIFICATED MANAGEMENT SALARY SCHEDULE: Effective July 1, 2023
ADOPTED BY BOARD OF TRUSTEES - January 17, 2024 Regular Board Meeting

| DAYS | RANGE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 |
|----------------|-------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|
| | | ANNUAL MONTHLY DAILY HOURLY | ANNUAL MONTHLY DAILY HOURLY | ANNUAL MONTHLY DAILY HOURLY | ANNUAL MONTHLY DAILY HOURLY | ANNUAL MONTHLY DAILY HOURLY |
| 215 12 PAYS | 1 | \$139,850 | \$146,220 | \$152,589 | \$159,454 | \$167,358 |
| | | 11,654.17 | 12,185.00 | 12,715.75 | 13,287.83 | 13,946.50 |
| | | 650.47 | 680.09 | 709.72 | 741.65 | 778.41 |
| | | 81.31 | 85.01 | 88.72 | 92.71 | 97.30 |
| 220 12 PAYS | 2 | \$149,481 | \$156,287 | \$163,092 | \$169,612 | \$182,076 |
| | | 12,456.75 | 13,023.92 | 13,591.00 | 14,134.33 | 15,173.00 |
| | | 679.46 | 710.40 | 741.33 | 770.96 | 827.62 |
| | | 84.93 | 88.80 | 92.67 | 96.37 | 103.45 |
| 215 12 PAYS | 3 | \$131,334 | \$136,990 | \$142,725 | \$148,829 | \$155,535 |
| | | 10,944.50 | 11,415.83 | 11,893.75 | 12,402.42 | 12,961.25 |
| | | 610.86 | 637.16 | 663.84 | 692.23 | 723.42 |
| | | 76.36 | 79.65 | 82.98 | 86.53 | 90.43 |
| 220 12 PAYS | 4 | \$133,199 | \$139,266 | \$145,327 | \$151,134 | \$162,242 |
| | | 11,099.92 | 11,605.50 | 12,110.58 | 12,594.50 | 13,520.17 |
| | | 605.45 | 633.03 | 660.58 | 686.97 | 737.46 |
| | | 75.68 | 79.13 | 82.57 | 85.87 | 92.18 |
| 220 12 PAYS | 5 | \$159,609 | \$166,878 | \$174,141 | \$181,104 | \$194,414 |
| | | 13,300.75 | 13,906.50 | 14,511.75 | 15,092.00 | 16,201.17 |
| | | 725.50 | 758.54 | 791.55 | 823.20 | 883.70 |
| | | 90.69 | 94.82 | 98.94 | 102.90 | 110.46 |
| 210 12 PAYS | 6 | \$119,702 | \$126,001 | \$132,633 | \$139,616 | \$146,963 |
| | | 9,975.17 | 10,500.08 | 11,052.75 | 11,634.67 | 12,246.92 |
| | | 570.01 | 600.00 | 631.59 | 664.84 | 699.82 |
| | | 71.25 | 75.00 | 78.95 | 83.11 | 87.48 |

District provides \$150,000 Term Life Insurance Policy: Range 1 through Range 6
Professional Dues: Range 1 through Range 6
Doctoral Degree Stipend - \$3,000 per year: Range 1 through Range 6

Longevity System: A longevity increment is authorized for those on the Certificated Management Salary Schedule at the years stated below:

Longevity I: At the beginning of the 9th year, after 8 years of service as a Certificated Manager a 4% stipend will be added to the Manager's salary

Longevity II: At the beginning of the 13th year, after 12 years of service as a Certificated Manager an additional 4% stipend will be added to the Manager's salary

| <u>RANGE</u> | <u>IDENTIFICATION</u> | <u>SICK LEAVE</u> |
|--------------|---|-------------------|
| 1 | Coordinator of Assessment, Data & Integrated Technology | 12 DAYS |
| 2 | Director of Curriculum and Instruction | 12 DAYS |
| 3 | Coordinator, Instructional Services | 12 DAYS |
| 4 | Director, Special Education and Student Supports | 12 DAYS |
| 5 | Executive Director, Student Services | 12 DAYS |
| 6 | District Program Specialist | 12 DAYS |